| Form 990 | |
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** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

| A For the 2024 calendar year, or tax year beginning and ending B Great in the 2024 calendar year, or tax year beginning D Employer identification number CENTER FOR MINDFUL LEARNING, INC. 36-4695073 Doing business as MONASTIC ACADEMY 36-4695073 Number and street (or P.0. box if mail is not delivered to street address) Room/suite E Telephone number CENTER FOR MINDFUL LEARNING, INC. B Conserveide is \$851,140. H(a) Is this a group return Great and address of principal officer, TEAL SCOTT F Name and address of principal officer, TEAL SCOTT Yes No. Hold WW. CENTERFORMINDFULLEARNING, ORD B Uf(a) Is this a group return For subordinater scheart) Yes No. Website: WWW. CENTERFORMINDFULLEARNING, ORD H(b) Areal tabcomention number H(c) Yes No. No Form of organization: I Streify describe the organization's mission or most significant activities: TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. 2 Check this box I the organization discontinue discontinue discontradies or generations or disposed of more than 25% of tas net assets. Number of individuals employed in calendar year 2024 (Part V, line 12) 4 4 Taxeempt at the organization insist on or most significant activities: TO BRING A DEEP PRACTICE OF | | | of the Treasury enue Service | Go to www.irs.gov/Form990 for instructions and | | | Open to Public Inspection |
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| address CENTER FOR MINDFUL LEARNING, INC. 36-4695073 Doing business as MONASTIC ACADEMY 36-4695073 Wumber and street (or P.o. box if mall is not delivered to street address) Room/suite E Telephone number Table S02-540-0820 Goressenetpits 802-540-0820 City or town, state or province, country, and ZIP or foreign postal code G Gress merepits 851,140. Inaccessont INME and address of principal officer. TEAL SCOTT H(b) Are at acconducts Yes No J Website: WWW. CENTERPORMINDFULLEARNING.ORG H(b) Are at acconducts Yes No J Website: WWW. CENTERPORMINDFULLEARNING.ORG H(c) Are at acconducts H(c) Are at acconducts Yes No MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. Number of volumemers of the governing body (Part V, line 1a) 3 5 A Number of individuals employed in calendar year 2024 (Part V, line 2a) 5 5 5 A Number of individuals employed in calendar year 2024 (Part V, line 2a) 5 5 5 A Number of individuals employed in calendar year 2024 (Part V, line 2a) | | | | | | | • |
| Doing business as MONASTIC ACADEMY 36-4695073 Interview Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Avanced S02-540-0820 802-540-0820 802-540-0820 Avanced LOWELL, VT 05847 H(a) is this a group return for subordinates? Ves X No Market FName and address of principal officer. TEAL SCOTT H(a) is this a group return for subordinates? Ves X No J Webste: WW. CENTERFORMINDFULLEARNING.ORG H(b) & earlsubordinates incluster) Ves X No MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. 2 Check this box I Briefly describe the organization is insion or most significant activities: TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. 2 Check this box 5 5 2 Check this box I the organization discontinued its operations or disposed of more than 25% of its net assets. 5 4 Number of independent voting members of the governing body (Part Vi, line 1a) 3 5 4 Number of independent voting members of the governing body (Part Vi, line 2a) 5 5 6 Total number of individuasemployed in calendary acz 2042 (Part Vi, line 2a) | | | | forganization | | D Employer identificat | tion number |
| Image Number and street (of PQ. box if mail is not delivered to street address) Room/suite ETelephone number TS1 PAGE ROAD 802–54.0 – 08.2.0 City or town, state or province, country, and ZIP or foreign postal code Gouss excepts 5 851,140. LOWELL, V V to S8.47 Yes No SAME AS C ABOVE H(a) is this a group return for subordinates? Yes No 1 Tax exempt status: X 501(c)(3) 501(c)(1) (insert no.) 4947(a)(1) or 527 1 Website: WW, CENTEFORMINDFULLEARNING-ORG H(c) Group exemption number Yes No 2 Check this box If the organization is mission or most significant activities: TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARCE NUMBERS OF PEOPLE IN THE MODERN WORLD. 2 2 Check this box If the organization is charactaron discontinued its operations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the governing body (Part VI, line 1a) 4 4 4 To tal number of voting members of the governing body (Part VI, line 1a) 5 5 5 3 Number of voting members of the governing body (Part VI, line 1a) 5 | | Name | be Doing b | • | | 36-4695073 | 3 |
| Argended Broken LÓWELL, VT 05847 H(a) Is this a group return for subordinates? H(a) Is this a group return for subordinates? Yes X No BAME AS C ABOVE H(a) Is this a group return for subordinates/matched/ H(b) Area alucadrates includer? Yes X No I Tax exempt status: X 050(c)(3) 501(c) (1) (inset1 no.) 4947(a)(1) or 527 J website: WW - CENTERFORMINDFULLEARNING-ORG H(c) Group exemption number K Form of organization: X Corporation Tust Association Other L vear of formation: 2011 M State of legal domicle: VT Part II Summary Briefly describe the organization is mission or most significant activities: TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. 3 5 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 3 Number of independent voting members of the governing body (Part VI, line 1a) 4 4 5 Total number of independent voting members of the governing body (Part VI, line 1a) 5 5 4 Vear 5 5 5 5 9 Total unrelated business revenue from Part VIII, column (C), line 12 | | returr _Final _returr | Number | | Room/suite | | 320 |
| Image: Instructure for the second | | | , | | | G Gross receipts \$ | 851,140. |
| Image of Prame and adoress or principal officer: ISALI SCOTT for subcrites / | | returr | | <i>i</i> | | H(a) Is this a group return | |
| SAME AS C ABOVE H(b) Are at subcontasts included? Yes No I Taxexemptistatus: X SU0(c) 501(c) (insert no.) 4947(a)(1) or 527 H(b) Are at subcontasts included? Yes No J Website: WWW.CENTERFORMINDFULLEARNING.ORG H(c) Group exemption number H(c) Group exemption number H(c) Group exemption number Part I Summary I Briefly describe the organization's mission or most significant activities: TO BRING A DEEP PRACTICE OF I Briefly describe the organization discontinued its operations or disposed of more than 25% of its net assets. Number of independent voting members of the governing body (Part V, line 1a) 3 5 4 Number of individuals employed in calendar year 2024 (Part V, line 2a) 5 5 5 6 Total number of volunters (estimate if necessary) 7a 0. 7a 0. 7 a Total unrelated business revenue from Form 990-T, Part I, line 11 Prior Year Current Year 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 9, 661. 47, 877. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 9, 661. 47, 877. 12 Total revenue: add lines 8 through 11 (must equal Part VIII, column (A), lines 5.100 169, 716. 171, 147. 10 Investment income (Par | | tion | F Name a | | | for subordinates? | Yes X No |
| J Website: WWW.CENTERFORMINDFULLEARNING.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L year of formation: 2011 M State of legal domicile; VT Part II Summary Minimetry Minimetry Minimetry Minimetry I Briefly describe the organization's mission or most significant activities: TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. 3 5 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 3 Number of voting members of the governing body (Part VI, line 1a) 4 4 4 Number of individuals employed in calendar year 2024 (Part V, line 2a) 6 5 6 Total number of volunteers (estimate if necessary) 6 4 40 7 a Total number of volunteers (estimate if necessary) 9 66 10 7b 0 0 7 a Total number of volunteers (estimate if necessary) 9 66 243, 070. 746, 897. 7 0 0 0 10 10 10 10 10 < | | · . | SAME | | | H(b) Are all subordinates includ | ded? Yes No |
| K Form of organization: X Corporation Trust Association Other L year of formation: 2011 M State of legal domicile. VT Part II Summary I Briefly describe the organization's mission or most significant activities: TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. Intermation: 3 5 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 3 Number of voting members of the governing body (Part VI, line 1a) 3 5 4 Number of individuals employed in calendar year 2024 (Part VI, line 2a) 6 4 4 5 Total number of volunteers (estimate if necessary) 7 7 0 0. 7 Total numelated business revenue from Fart VIII, column (C), line 12 7 7 0 7 6 4 4 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 9 9 7 68. 48. 536. 10 Investment income (Part VII, column (A), lines 3, 4, and 7d) 9 651. 47. 77. | <u> </u>] | Tax-ex | | | or 527 | If "No," attach a list | t. See instructions |
| Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN THE MODERN WORLD. 2 Check this box if the organization discontinued its operations or disposed or more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 5 4 4 4 5 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 5 5 6 Total number of individuals employed in calendar year 2024 (Part V, line 2a) 6 400 7 Total numelated business revenue from Part VIII, column (C), line 12 7a 0. 7 Total unrelated business taxable income from Form 990T, Part I, line 11 7b 0 0. 9 Porgram service revenue (Part VIII, line 1h) 543,070. 746,897. 97,688. 48,536. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 9,661. 47,877. 11 Other revenue (Part VIII, column (A), lines 1.3) 0. 5,000. 5 13 Grants and similar amounts paid (Part IX, column (A), lines 5.10) 169,716. 1711,147. 171,147. | | | | | | | |
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| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 169,716. 171,147. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 26,879. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 428,918. 417,258. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 598,634. 593,405. 19 Revenue less expenses. Subtract line 18 from line 12 51,787. 250,487. 20 Total assets (Part X, line 16) 3,654,907. 3,862,860. 21 Total liabilities (Part X, line 26) 1,054,447. 997,340. 22 Net assets or fund balances. Subtract line 21 from line 20 2,600,460. 2,865,520. Part II Signature Block Signature Block 2,600,460. 2,865,520. | | | | | | | |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 26,879. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 428,918. 417,258. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 598,634. 593,405. 19 Revenue less expenses. Subtract line 18 from line 12 51,787. 250,487. 20 Total assets (Part X, line 16) 3,654,907. 3,862,860. 21 Total liabilities (Part X, line 26) 1,054,447. 997,340. 22 Net assets or fund balances. Subtract line 21 from line 20 2,600,460. 2,865,520. Part II Signature Block Signature Block 2,865,520. | | | | | | | |
| 17 Other expenses (Part X, Column (A), lines 112 H0, 111246) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 51, 787. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 21 Signature Block | es | 15 | | | | | |
| 17 Other expenses (Part IX, Column (A), lines 112-110, 112-46) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 51, 787. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 21 Signature Block | ens | 16a | | undraising fees (Part IX, column (A), line 11e) | 70 | U • | 0. |
| 17 Other expenses (Part X, Column (A), lines 112 H0, 111246) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 10 51, 787. 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 21 Signature Block | ц В | b | | | | 420 010 | 117 250 |
| 19 Revenue less expenses. Subtract line 18 from line 12 51,787. 250,487. 19 Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 3,654,907. 3,862,860. 21 Total liabilities (Part X, line 26) 1,054,447. 997,340. 22 Net assets or fund balances. Subtract line 21 from line 20 2,600,460. 2,865,520. Part II Signature Block 10 10 10 | | | | | | - | |
| Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 3,654,907.3,862,860. 21 Total liabilities (Part X, line 26) 1,054,447.997,340. 22 Net assets or fund balances. Subtract line 21 from line 20 2,600,460.2,865,520. Part II Signature Block | | | | | | | |
| Part II Signature Block | <u> </u> | | Revenue less | expenses. Subtract line 18 from line 12 | | | - |
| Part II Signature Block | IS OI | | | | | | |
| Part II Signature Block | Sset | 20 | - | | | | 3,004,000. |
| Part II Signature Block | et A | 21 | | | | | |
| | | | | | | 400.400. | 4,003,340. |
| | | | - | | e and etatom | ante and to the bast of my kn | owledge and balief it is |

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

| Sign | Signature of officer | | Date | | | | | |
|---|--|----------------------|--------------------------|----------|--|--|--|--|
| Here | TEAL SCOTT, PRESIDENT | | | | | | | |
| | Type or print name and title | | | | | | | |
| | Preparer's name | Preparer's signature | Date Check | PTIN | | | | |
| Paid | CONNIE FELLION | CONNIE FELLION | 05/01/25 self-employed F | 01875413 | | | | |
| Preparer | Firm's name MCSOLEY MCCOY & C | 0. | Firm's EIN 03-0 | 327374 | | | | |
| Use Only | Firm's address 118 TILLEY DRIVE, | STE. 202 | | | | | | |
| | SOUTH BURLINGTON, | VT 05403 | Phone no. (802) | 658-1808 | | | | |
| May the IRS discuss this return with the preparer shown above? See instructions | | | | | | | | |
| LHA For | LHA For Paperwork Reduction Act Notice, see the separate instructions. 432001 12-10-24 Form 990 (2024) | | | | | | | |

| | 990 (2024) CENTER FOR MINDFUL LEARNING, INC. 36-4695073 Page 2 |
|--------|--|
| Pa | t III Statement of Program Service Accomplishments |
| 1 | Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: TO BRING A DEEP PRACTICE OF MINDFULNESS TO LARGE NUMBERS OF PEOPLE IN |
| | THE MODERN WORLD. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| 4a | revenue, if any, for each program service reported. (Code:) (Expenses \$ |
| | WE USE OUR UNIQUE EXPERTISE IN MINDFULNESS TO FULFILL THE MOST CRUCIAL |
| | NEED OF THIS AGE: OFFERING TRUTH AND MEANING TO A MODERN POPULATION. WE |
| | TRAIN WISE LEADERS IN THIS FIELD WITH THE DEEP PRACTICE OF OUR MONASTIC ACADEMY. WE DEVELOP A FULFILLING LIFESTYLE AND A RELEVANT EDUCATIONAL |
| | SYSTEM WITH OUR NEXT GENERATION VILLAGE. WE GIVE MINDFULNESS TRAINING |
| | TO LARGE GROUPS IN PERSON AND ONLINE, SO THEY CAN COLLABORATE FOR THE |
| | BENEFIT OF ALL BEINGS. |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$48,207. including grants of \$) (Revenue \$40,374.) |
| | GUEST OFFERINGS: OUR STUNNING 123-ACRE RETREAT FACILITY BRINGS GUESTS FROM AROUND THE |
| | WORLD FOR PROFESSIONAL STAYS, WEEK-LONG RETREATS, AND LIFESTYLE |
| | TRANSFORMATIONS. COMBINING THE WISDOM AND LOVE OF TRADITIONAL |
| | MONASTICISM WITH THE POWER AND IMPACT OF ENTREPRENEURSHIP, REMOTE |
| | WORKERS INTEGRATE DEEP MINDFULNESS INTO THEIR PROJECTS. WE ALSO OFFER |
| | SOLITARY RETREATS IN OUR CABINS, A NATIVE AMERICAN VISION QUEST, AND LECTURES AROUND THE COUNTRY. |
| | |
| | |
| | |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| | (Code) (Expenses ϕ) (notating grants of ϕ) (nevenue ϕ) |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| _ | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses 482,067. Form 990 (2024) |
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 Form 990 (2024)
 CENTER FOR MINDFUL LEARNING, INC.

 Part IV
 Checklist of Required Schedules

| | | | Yes | No |
|--------|---|------------|-----|--------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 100 | |
| • | If "Yes," complete Schedule A | 1 | х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | x |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | <u>11a</u> | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | 37 |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | v |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | v |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X X |
| | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | 11f | | x |
| 10- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i> | | | |
| 120 | | 12a | | x |
| h | Schedule D, Parts XI and XII | 120 | | |
| 5 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | x |
| 13 | Is the organization aschool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | x |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| ~ | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | 1 |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | (|
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | | X |
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 Form 990 (2024)
 CENTER FOR MINDFUL LEARNING, INC.
 36-4695073
 Page 4

 Part IV
 Checklist of Required Schedules (continued)
 Continued)
 Continued
 <td

| | | | Yes | No |
|--------|--|-------------|-----|-------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| с | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | х | |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | x |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | x |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | x |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i> | | | |
| • | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | x |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | x |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | x |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | <u> </u> |
| 02 | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| 55 | | 33 | | x |
| 34 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | - 33 | | - 23 |
| 34 | | 34 | | x |
| 25.0 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | <u>55a</u> | | - 23 |
| U | | 35b | | |
| 26 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 350 | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 26 | | x |
| 07 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 07 | | x |
| 00 | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> | 37 | | |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | х | |
| Par | Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Δ | |
| . ai | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| - | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a10 | | | |
| | | | | |
| с | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | <u> 1c</u> | 900 | (000 t) |
| 432004 | 4 12-10-24 4 | ⊢orm | 990 | (2024) |
| | 4 | | | |

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| Form | 990 (2024) CENTER FOR MINDFUL LEARNING, INC. 36-4695 | 073 | Р | age 5 |
|----------|---|-------------|-----|----------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 5 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | <u> </u> |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | <u>6a</u> | | X X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X X |
| | | 7b | | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | <u> </u> |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| a | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | <u> </u> |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | _ |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 10a | - | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | - | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders 11a | - | | |
| D | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| 10- | amounts due or received from them.) [11b] Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | IZa | | |
| | Section 501(c)(29) qualified nonprofit health insurance issuers. | 1 | | |
| 13 | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| a | Note: See the instructions for additional information the organization must report on Schedule O. | 154 | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| U | organization is licensed to issue qualified health plans | | | |
| ~ | Enter the amount of reserves on hand 13c | | | |
| | | 14a | | x |
| 14a h | Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14a | | <u> </u> |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | <u> </u> |
| | excess parachute payment(s) during the year? | 15 | | x |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | x |
| | If "Yes," complete Form 4720, Schedule O. | | | <u> </u> |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| ., | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes." complete Form 6069. | — —— | | |

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Form **990** (2024)

| | Form | 990 | (2024) |
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CENTER FOR MINDFUL LEARNING, INC.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| Check if Schedule O contains a response or note to any line in this Part VI | | 2 |
|---|------|---|
| Section A. Governing Body and Management | | |
| | Yes | N |
| | | _ |

| | | | Yes | No |
|-----|---|-------|---------|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1a 5 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 4 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | 9 | | х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | Х | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | Х | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| с | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe | | | |
| | on Schedule O how this was done | 12c | х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | | Х |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | | Х |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | | Х |
| b | Other officers or key employees of the organization | 15b | | Х |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed <u>CA</u> | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s | only) | availat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website Another's website X Upon request Other (explain on Schedule O) | | | |
| | | | | |

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year.

| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records |
|----|--|
| | ANDREW BECKER - 802-540-0820 |
| | 751 PAGE ROAD, LOWELL, VT 05847 |

| 1 | PAGE | ROAD, | LOWELL, | \mathbf{VT} | 05847 |
|---|------|-------|---------|---------------|-------|
|---|------|-------|---------|---------------|-------|

432006 12-10-24

6 2024.03040 CENTER FOR MINDFUL LEARNI 011225.1

Form **990** (2024)

| Part VII | Co | mpensation of Officers, | Directors, | Trustees, | Key Employees, | Highest | Compensated |
|----------|----|-------------------------|------------|-----------|----------------|---------|-------------|
| | Em | ployees, and Independe | ent Contra | ctors | | | |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.
List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

List an of the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee).

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) | | | (0 | C) | | | (D) | (E) | (F) |
|--------------------|--------------------------|--------------------------------|---|---------|--------------|---------------------------------|-----------|------------------------------|-----------------|-----------------------------|
| Name and title | Average | (do | Position | | Reportable | Reportable | Estimated | | | |
| | hours per | box | (do not check more than one box, unless person is both an | | | s both | n an | compensation | compensation | amount of |
| | week | | officer and a director/trustee) | | from | from related | other | | | |
| | (list any | rector | | | | | | the | organizations | compensation |
| | hours for | or di | ee | | | ated | | organization | (W-2/1099-MISC/ | from the |
| | related organizations | ustee | trust | | 96 | suadu | | (W-2/1099-MISC/ 1099-NEC) | 1099-NEC) | organization and related |
| | below | ual tr | tional | | voldu | t con /ee | _ | 1099-NEC) | | organizations |
| | line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) TEAL SCOTT | 40.00 | | | | Ť | 1 0 | ш. | | | |
| PRESIDENT & CHAIR | | x | | x | | | | 40,000. | 0. | 0. |
| (2) ANDREW BECKER | 40.00 | | | | | | | | | |
| EXECUTIVE DIRECTOR | | 1 | | x | | | | 38,208. | 0. | 0. |
| (3) PETER PARK | 1.00 | | | | | | | | | |
| TREASURER | | x | | x | | | | 4,400. | 0. | 0. |
| (4) RENEE DEE | 1.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (5) HARRISON HEYL | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (6) ZAK STEIN | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
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| 432007 12 10 24 | | | | | | | | | | Form 990 (2024) |

7

Form 990 (2024)

| Form 990 (| 2024) CENTER FO | OR MINDF | UL | L | ΕA | RN | IN | G, | INC. | 36-46 | 9507 | 73 | Page 8 |
|-------------------------|--|---|--------------------------------|-------------------------|---------------|-------------------------|----------------------------------|--------------------|---|--|----------|--|------------------|
| Part VII | Section A. Officers, Directors, Trus | tees, Key Emp | loye | ees, | and | l Hig | ghes | t C | ompensated Employee | s (continued) | | | |
| | (A) Name and title | (B) Average hours per week (list any | box, offic | not ch unles | s per | ition more son is | than o s both r/trust | an | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | othe | | ted t of r |
| | | hours for related organizations below line) | Individual trustee or director | In stit utional trustee | Officer | Key employee | Highest com pensated employee | Former | organization (W-2/1099-MISC/ 1099-NEC) | (W-2/1099-MIS 1099-NEC) | | from t organiza and rela organiza | ation ated |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | otal I from continuation sheets to Part VI I (add lines 1b and 1c) | , Section A | | | | | | | 82,608. 0. 82,608. | | 0.0.0. | | 0.0. |
| 2 Tota | I number of individuals (including but non- pensation from the organization | | | | | | | | eceived more than \$100, | 000 of reportable | | Yes | 0 ; No |
| line 1 | he organization list any former officer, la? If "Yes," complete Schedule J for se any individual listed on line 1a, is the su | uch individual | | | | | | | | | : | 3 | x |
| and i 5 Did a | related organizations greater than \$150 any person listed on line 1a receive or a ered to the organization? <i>If</i> "Yes," com |),000? <i>If</i> "Yes, accrue compen | " co satio | mple on fre | ete S om a | Sche any | e <i>dule</i> unre | <i>J f</i> late | or such individual ed organization or indivic | lual for services | | 5 | X X |
| Section E 1 Com | B. Independent Contractors plete this table for your five highest con organization. Report compensation for t | npensated ind | epe | nden | nt co | ontra | actor | s th | nat received more than \$ | 100,000 of comp | ensatior | n from | · |
| | (A) Name and business | | | ONE | | | | | (B) Description of s | | Con | (C) npensati | on |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | I number of independent contractors (ir 0,000 of compensation from the organiz | | ot lin | nited | l to t | thos C | | ted | above) who received mo | ore than | Fo | orm 990 | (2024) |

432008 12-10-24

| | | | | | | MII | NDFUL | LEA | ARNING, I | NC | • | 36-4695 | 073 Page 9 |
|---|-------|----------|--|---------|----------------------|---------|-------------------|---|-----------------------------|--------------|-------------------|---|--|
| Pa | rt V | /111 | Statement of Re | venu | le | | | | | | | | |
| | | | Check if Schedule O o | contai | ins a respo | onse c | or note to a | any line | | | (B) | (2) | |
| | | | | | | | | | (A) Total revenue | | Related or exempt | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| s s | 1 | а | Federated campaigns | | 1a | | | | | | | | |
| ran | | | Membership dues | | | | | | | | | | |
| , G O U | | с | Fundraising events | | | | | | | | | | |
| ar / | | | | | | | | | | | | | |
| is, C | | е | Government grants (contri | ibutio | ns) 1e | | | | | | | | |
| rtion S | | f | All other contributions, gifts, | grants | s, and | | | | | | | | |
| ibu | | | similar amounts not included | above | | | 746,89 13,75 | 97. | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | - | Noncash contributions included in | | | | | 53. | | , | | | |
| <u>ų p</u> | | h | Total. Add lines 1a-1f | | <u></u> | <u></u> | | | 746,897 | <u>' • </u> | | | |
| | - | | | 00 | | · | Business 0 | | 39,792 | <u>, </u> | 20 702 | | |
| ice | 2 | | GUEST OFFERIN IDEOLOGICAL D | | CN | | 6116 | | 8,744 | | 39,792. 8,744. | | |
| erv ue | | | | | | | 01100 | | 0,/44 | ±• | 0,/44. | | |
| v en S | | c d | | | | | | | | + | | | |
| Program Service Revenue | | u o | | | | | | | | + | | | |
| Pro | | f | All other program service | reven | ue | | | | | + | | | |
| | | | Total. Add lines 2a-2f | | | - | | | 48,536 | 5. | | | |
| | 3 | | Investment income (incluc | | | | | | | | | | |
| | | | other similar amounts) | | | | | | 32,829 |). | | | 32,829. |
| | 4 | | Income from investment of | of tax- | exempt bo | ond pr | oceeds | | | | | | |
| | 5 | | Royalties | · | | | | | | | | | |
| | | | | | (i) Rea | l | (ii) Perso | onal | | | | | |
| | 6 | а | Gross rents | 6a | | | | | | | | | |
| | | | Less: rental expenses | 6b | | | | | | | | | |
| | | | Rental income or (loss) | 6c | | | | | | | | | |
| | _ | | Net rental income or (loss) |) | (i) C a a wid | | (::) Oth | | | - | | | |
| | 7 | а | Gross amount from sales of | _ | (i) Securit | lies | (ii) Oth 22,29 | | | | | | |
| | | L | assets other than inventory Less: cost or other basis | 7a | | | 44,42 | <u>, , , , , , , , , , , , , , , , , , , </u> | | | | | |
| e | | D | and sales expenses | 7b | | | 7,24 | 48. | | | | | |
| evenue | | c | Gain or (loss) | 7c | | | 15,04 | 48. | | | | | |
| Jev | | | Net gain or (loss) | · · · · | | | | | 15,048 | 3. | | | 15,048. |
| er R | 8 | | Gross income from fundraisir | | | | | | | | | | |
| Other | | | including \$ | | | | | | | | | | |
| | | | contributions reported on | | | | | | | | | | |
| | | | Part IV, line 18 | | | 8a | | | | | | | |
| | | b | Less: direct expenses | | | 8b | | | | _ | | | |
| | | | Net income or (loss) from | | | | | | | _ | | | |
| | 9 | а | Gross income from gamin | | | | | | | | | | |
| | | | Part IV, line 19 | | | | | + | | | | | |
| | | | Less: direct expenses | | | 9b | | | | - | | | |
| | 10 | | Net income or (loss) from good for the second secon | - | - | s | | | | | | | |
| | 10 | d | and allowances | | | 10a | | | | | | | |
| | | b | Less: cost of goods sold | | | 10a | | | | | | | |
| | | | Net income or (loss) from | | | | | | | | | | |
| _ | | | · · · · · · · · · · · · · · · · · · · | | | | Business (| | | | | | |
| sno | 11 | а | OTHER INCOME | | | | 90009 | 99 | 582 | 2. | 582. | | |
| scellanec Revenue | | b | | | | | | | | | | | |
| selle | | с | | | | | | | | | | | |
| Miscellaneous Revenue | | | All other revenue | | | | | | | \square | | | |
| - | | | Total. Add lines 11a-11d | | | | | | 582 | | 40.110 | | 48.085 |
| | 12 | | Total revenue. See instruction | ons . | | | | | 843,892 | 4. | 49,118. | 0. | 47,877. |
| 43200 | 9 12- | - 10- | 24 | | | | | | | | | | Form 990 (2024 |

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Page **9**

36-4695073

CENTER FOR MINDFUL LEARNING, Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

INC.

| | Check if Schedule O contains a respons | | | | |
|-------------|--|------------------------------|---|--|---------------------------------------|
| | ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 (| Grants and other assistance to domestic organizations | | | | |
| 8 | and domestic governments. See Part IV, line 21 | 5,000. | 5,000. | | |
| | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | ndividuals. See Part IV, lines 15 and 16 | | | | |
| | Benefits paid to or for members | | | | |
| | Compensation of current officers, directors, | 82,608. | 82,608. | | |
| | trustees, and key employees | 02,000. | 02,000. | | |
| | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| | Other salaries and wages | 75,892. | 75,892. | | |
| | Pension plan accruals and contributions (include | 15,052. | 75,052. | | |
| | section 401(k) and 403(b) employer contributions) | | | | |
| | Other employee benefits | | | | |
| | Payroll taxes | 12,647. | 12,647. | | |
| | Fees for services (nonemployees): | | | | |
| | Management | | | | |
| | Legal | 5,713. | | 5,713. | |
| | Accounting | 25,160. | | 25,160. | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| - | column (A), amount, list line 11g expenses on Sch 0.) | 55,171. | 55,171. | | |
| | Advertising and promotion | 27,918. | 3,070. | | 24,848. |
| | Office expenses | 11,445. | 8,703. | 1,191. | 1,551. |
| | Information technology | 14,525. | 14,045. | | 480. |
| | Royalties | | | | |
| | Occupancy | 79,791. | 77,124. | 2,667. | |
| 17] | Travel | 15,273. | 15,273. | | |
| 18 F | Payments of travel or entertainment expenses | | | | |
| f | for any federal, state, or local public officials \dots | | | | |
| 19 (| Conferences, conventions, and meetings | | | | |
| 2 0 | Interest | 26,969. | | 26,969. | |
| | Payments to affiliates | | | | |
| 22 [| Depreciation, depletion, and amortization | 67,998. | 61,198. | 6,800. | |
| | Insurance | 28,447. | 12,488. | 15,959. | |
| 24 (| Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| 2 | amount, list line 24e expenses on Schedule O.) | 26.022 | 26.022 | | |
| - | KITCHEN AND FOOD | 36,833. | 36,833. | | |
| - | STIPENDS AND EDUCATION | 15,053. | 15,053. | | |
| - | AI PROJECT | 6,853. | 6,853. | | |
| - | MODMIND | 106. | 106. | | |
| | All other expenses | 3. | 3. | 01 100 | 26 070 |
| | Total functional expenses. Add lines 1 through 24e | 593,405. | 482,067. | 84,459. | 26,879. |
| | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | Form 990 (2024 |

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Form 990 (2024)

CENTER FOR MINDFUL LEARNING, INC.

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| | | Check if Schedule O contains a response or note | e to any | line in this Part X | | | |
|-----------------------------|-----|---|-----------|---------------------|---------------------------------|------------|---------------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,122,203. | 1 | 1,221,048. |
| | 2 | Savings and temporary cash investments | | | 588,302. | 2 | 289,173. |
| | 3 | Pledges and grants receivable, net | | | 3 | | |
| | 4 | Accounts receivable, net | | | 4 | | |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, substa | antial co | ontributor, or 35% | | | |
| | | controlled entity or family member of any of thes | e perso | ns | | 5 | |
| | 6 | Loans and other receivables from other disqualif | ied pers | | | | |
| | | under section 4958(f)(1)), and persons described | in sect | ion 4958(c)(3)(B) | | 6 | |
| s | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ą | 9 | Description of the second state of the second | | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 2,481,862. | | | |
| | b | basis. Complete Part VI of Schedule D | 10b | 390,680. | 1,822,514. | 10c | 2,091,182. 238,609. |
| | 11 | Investments - publicly traded securities | | | 119,860. | 11 | 238,609. |
| | 12 | Investments - other securities. See Part IV, line 1 | 1 | | | 12 | |
| | 13 | Investments - program-related. See Part IV, line 1 | | | 13 | | |
| | 14 | Intangible assets | | | 14 | 22,848. | |
| | 15 | Other assets. See Part IV, line 11 | | 2,028. | 15 | 0. | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | 3,654,907. | 16 | 3,862,860. | |
| | 17 | Accounts payable and accrued expenses | | | 33,288. | 17 | 22,956. |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | Part IV c | of Schedule D | | 21 | |
| ŝ | 22 | Loans and other payables to any current or form | er office | er, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, subst | antial co | ontributor, or 35% | | | |
| iab | | controlled entity or family member of any of thes | e perso | ns | 100,000. | 22 | 75,000. 899,384. |
| - | 23 | Secured mortgages and notes payable to unrela | ted thire | d parties | 921,159. | 23 | 899,384. |
| | 24 | Unsecured notes and loans payable to unrelated | l third p | arties | | 24 | |
| | 25 | Other liabilities (including federal income tax, pay | | | | | |
| | | parties, and other liabilities not included on lines | 17-24). | Complete Part X | | | |
| | | of Schedule D | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 1,054,447. | 26 | 997,340. |
| (0 | | Organizations that follow FASB ASC 958, che | ck here | | | | |
| čě | | and complete lines 27, 28, 32, and 33. | | | | | |
| alan | 27 | | ······ - | | 27 | | |
| Ä | 28 | Net assets with donor restrictions | | 28 | | | |
| oun | | Organizations that do not follow FASB ASC 98 | | | | | |
| Ē | | and complete lines 29 through 33. | | 0 | | 0 | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current funds | | | 0. | 29 | 0. |
| SSe | 30 | Paid-in or capital surplus, or land, building, or eq | | | 0. | 30 | 0. |
| ťΑ | 31 | Retained earnings, endowment, accumulated inc | | | 2,600,460. | 31 | 2,865,520. |
| Re | 32 | Total net assets or fund balances | | | 2,600,460. | 32 | 2,865,520. |
| | 33 | Total liabilities and net assets/fund balances | | | 3,654,907. | 33 | 3,862,860. |

Form 990 (2024)

Part X Balance Sheet

| | 990 (2024) CENTER FOR MINDFUL LEARNING, INC. | 36-46 | <u>95073</u> | Pag | _{ge} 12 |
|----|--|----------|--------------|----------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 843 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 593 | <u> </u> | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 250 | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 2,600 | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 14 | .,51 | 73. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 2,865 | , 52 | 20. |
| Ра | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | 0. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | |
| _ | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | 37 |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | | |
| | | | | | |

Form **990** (2024)

432012 12-10-24

Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047 |
|------------------------------|
| 2024 |
| Open to Public Inspection |

| Name of the | organization |
|-------------|--------------|
|-------------|--------------|

| Nam | ne of i | the organization | | | | | | | identification numb | ər |
|------|--|--|-------------------------|--|-------------------------------------|------------------------------|-----------------|--------------|--------------------------|----|
| _ | | | | DFUL LEARNING | | | | | 6-4695073 | |
| Pa | rt I | Reason for Public C | Charity Status. | All organizations must c | omplete tł | nis part.) S | ee instruction | S. | | |
| The | organ | nization is not a private found | ation because it is: (F | For lines 1 through 12, cl | heck only | one box.) | | | | |
| 1 | | A church, convention of ch | urches, or associatio | n of churches described | in sectio | n 170(b)(1 | l)(A)(i). | | | |
| 2 | | A school described in section | ion 170(b)(1)(A)(ii). (| Attach Schedule E (Form | n 990).) | | | | | |
| 3 | | A hospital or a cooperative | hospital service orga | nization described in se | ection 170 | (b)(1)(A)(ii | i). | | | |
| 4 | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | | | |
| | | city, and state: | | | | | | | | |
| 5 | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | |
| | | section 170(b)(1)(A)(iv). (Complete Part II.) | | | | | | | | |
| 6 | \square | A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). | | | | | | | | |
| | X | | | | | | | | | |
| • | | section 170(b)(1)(A)(vi). (C | • | | on a gore | | | general | | |
| 8 | \square | A community trust describe | | 1)(Δ)(vi) (Complete Par | • II) | | | | | |
| 9 | \square | An agricultural research org | | | | ad in coniu | nction with a | land-grant | college | |
| 5 | | or university or a non-land-g | | | | - | | - | - | |
| | | | rant college of agrico | | | name, ony | , and state of | the college | | |
| 40 | | university: | | than 22 1/20/ of its sum | art from a | optribution | o momborob | n faca and | d areas ressints from | |
| 10 | | An organization that norma | • • • • | | | | | - | • | |
| | | activities related to its exem | | | | | | | - | |
| | | income and unrelated busir | | (less section 511 tax) fro | m busines | ses acqui | rea by the org | anization a | iπer June 30, 1975. | |
| | | See section 509(a)(2). (Cor | | | | | | | | |
| 11 | H | An organization organized a | - | • | • | | | | <i>,</i> | |
| 12 | | An organization organized a | - | - | | | | - | | |
| | | more publicly supported or | | | | | | | Check the box on | |
| | _ | lines 12a through 12d that | ••• | | | | | - | | |
| а | | Type I. A supporting orga | - | - | • • • • | - | | | | |
| | | the supported organization | on(s) the power to req | gularly appoint or elect a | majority c | of the direc | tors or trustee | es of the su | Ipporting | |
| | _ | _ organization. You must c | omplete Part IV, Se | ections A and B. | | | | | | |
| b | | Type II. A supporting org | anization supervised | or controlled in connect | ion with it | s supporte | d organization | n(s), by hav | ving | |
| | | control or management o | f the supporting orga | anization vested in the sa | ame perso | ns that co | ntrol or manag | ge the supp | ported | |
| | | organization(s). You mus | t complete Part IV, | Sections A and C. | | | | | | |
| С | | Type III functionally inte | grated. A supporting | g organization operated | in connect | tion with, a | and functional | y integrate | ed with, | |
| | | its supported organization | n(s) (see instructions) | . You must complete I | Part IV, Se | ections A, | D, and E. | | | |
| d | | Type III non-functionally | integrated. A supp | orting organization oper | ated in co | nnection w | ith its suppor | ted organiz | zation(s) | |
| | | that is not functionally int | egrated. The organiz | ation generally must sat | isfy a distr | ibution rec | uirement and | an attentiv | /eness | |
| | | requirement (see instructi | ons). You must con | nplete Part IV, Sections | A and D, | and Part | V . | | | |
| е | | Check this box if the orga | nization received a v | vritten determination from | m the IRS | that it is a | Type I, Type I | I, Type III | | |
| | | functionally integrated, or | Type III non-functior | nally integrated supportin | ng organiz | ation. | | | | |
| f | f Enter the number of supported organizations | | | | | | | | | |
| g | | vide the following informatior | | | | | | | | |
| | (| (i) Name of supported | (ii) EIN | (iii) Type of organization (described on lines 1-10 | (iv) Is the orga in your governi | nization listed ng document? | (v) Amount of | - | (vi) Amount of other | |
| | | organization | | above (see instructions)) | Yes | No | support (see in | structions) | support (see instruction | s) |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| Tota | h | | | | | | | | | |

Schedule A (Form 990) 2024 Part II

CENTER FOR MINDFUL LEARNING, INC.

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Calendar year (or fiscal year beginning in)(a) 2020(b) 2021(c) 2022 | (d) 2023 | (e) 2024 | (f) Total | | | | | |
|--|--------------------------|---------------------|-----------|--|--|--|--|--|
| 1 Gifts, grants, contributions, and | | | | | | | | |
| membership fees received. (Do not | | | | | | | | |
| include any "unusual grants.") 888,770. 757,200. 823,452 | 2. 543,070. | 746,897. | 3759389. | | | | | |
| 2 Tax revenues levied for the organ- | | | | | | | | |
| ization's benefit and either paid to | | | | | | | | |
| or expended on its behalf | | | | | | | | |
| 3 The value of services or facilities | | | | | | | | |
| furnished by a governmental unit to | | | | | | | | |
| the organization without charge | | | | | | | | |
| 4 Total. Add lines 1 through 3 | 2. 543,070. | 746,897. | 3759389. | | | | | |
| 5 The portion of total contributions | | | | | | | | |
| by each person (other than a | | | | | | | | |
| governmental unit or publicly | | | | | | | | |
| supported organization) included | | | | | | | | |
| on line 1 that exceeds 2% of the | | | | | | | | |
| amount shown on line 11, | | | | | | | | |
| column (f) | | | 2233153. | | | | | |
| 6 Public support. Subtract line 5 from line 4. | | | 1526236. | | | | | |
| Section B. Total Support | | | | | | | | |
| Calendar year (or fiscal year beginning in) (a) 2020 (b) 2021 (c) 2022 | (d) 2023 | (e) 2024 | (f) Total | | | | | |
| 7 Amounts from line 4 | 2. 543,070. | 746,897. | 3759389. | | | | | |
| 8 Gross income from interest, | | | | | | | | |
| dividends, payments received on | | | | | | | | |
| securities loans, rents, royalties, | | | ~ | | | | | |
| and income from similar sources 2,922. 1,930. 3,188 | 8. 20,871. | 32,829. | 61,740. | | | | | |
| 9 Net income from unrelated business | | | | | | | | |
| activities, whether or not the | | | | | | | | |
| business is regularly carried on | | | | | | | | |
| 10 Other income. Do not include gain | | | | | | | | |
| or loss from the sale of capital | | | | | | | | |
| assets (Explain in Part VI.) | | | | | | | | |
| 11 Total support. Add lines 7 through 10 | | | 3821129. | | | | | |
| 12 Gross receipts from related activities, etc. (see instructions) | | 12 | 756,338. | | | | | |
| 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth ta | • | | | | | | | |
| organization, check this box and stop here | | | ····· | | | | | |
| Section C. Computation of Public Support Percentage | | | 39.94 % | | | | | |
| 14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f)) | F | 14 | 45 86 | | | | | |
| 15 Public support percentage from 2023 Schedule A, Part II, line 14 | | 15 | | | | | | |
| 16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line the box on line 13, and line the box of the organization multiple and a publicly supported exception. | | | 37 | | | | | |
| | and line 15 is 22 1/20/ | | | | | | | |
| b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, a and stop here. The organization gualifies as a publicly supported organization | | | | | | | | |
| and stop here. The organization qualifies as a publicly supported organization | | | | | | | | |
| 17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on and if the organization mosts the facts and circumstances test, check this hav and stop | | | | | | | | |
| and if the organization meets the facts-and-circumstances test, check this box and stop | | - | | | | | | |
| meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on | • | 7a and line 15 is : | | | | | | |
| - | | | | | | | | |
| more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the | | | | | | | | |
| organization meets the facts and circumstances test. The organization qualifies as a publi | licly supported organize | ation | | | | | | |
| organization meets the facts-and-circumstances test. The organization qualifies as a publi 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or | | | | | | | | |

432022 01-14-25

| | (Complete only if you checked | the box on line 10 |) of Part I or if the | organization failed | to qualify under F | art II. If the organiz | ation fails to |
|----------|--|--------------------|-----------------------|---------------------|--------------------|------------------------|-------------------|
| Se | qualify under the tests listed b ction A. Public Support | elow, please comp | olete Part II.) | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| | Gifts, grants, contributions, and | | (-) | (-, | (-, | (-, | () |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in | | | | | | |
| | any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| - | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expanded on its babalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| Ŭ | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| 72 | 3 received from disqualified persons | | | | | | |
| ŀ | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| | Add lines 7a and 7b | | | | | | |
| Se | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ndar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) 2024 | (f) Total |
| | Amounts from line 6 | (a) 2020 | | (0) 2022 | (0) 2023 | | |
| | Gross income from interest, | | | | | | |
| 100 | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, and income from similar sources | | | | | | |
| ŀ | Unrelated business taxable income | | | | | | |
| L | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 20, 1075 | | | | | | |
| | | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business | | | | | | |
| •• | activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 40 | regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | - | | | - | | |
| <u> </u> | check this box and stop here | | | | | | |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2024 (I | | | | | 15 | % |
| | Public support percentage from 2023 ction D. Computation of Invest | | | | | 16 | % |
| | • | | | | | 17 | |
| | Investment income percentage for 20 | | ' | | | 17 | <u>%</u> |
| | Investment income percentage from : | | | on line 14 and line | | | % Zia pat |
| 198 | 33 1/3% support tests - 2024. If the | | | | | | |
| | more than 33 1/3%, check this box ar | | | | | | |
| k | 33 1/3% support tests - 2023. If the | | | | | | |
| ~~ | line 18 is not more than 33 1/3%, che | | | • | . , | • | |
| | Private foundation. If the organization | n did not check a | box on line 14, 19 | a, or 190, check th | iis box and see in | | |
| 4320 | 23 01-14-25 | | 15 | 5 | | Schedule F | A (Form 990) 2024 |
| | | | ± | • | | | |

CENTER FOR MINDFUL LEARNING, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

17590501 310848 011225.100

Schedule A (Form 990) 2024

2024.03040 CENTER FOR MINDFUL LEARNI 011225.1

36-4695073 Page 3

1

2

3a

3b

3c

4a

4b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Schedule A (Form 990) 2024

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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16

Schedule A (Form 990) 2024 CENTER FOR MINDFUL LEARNING, INC.

| Part IV Supporting Organizations (continued) 11 Has the organization accepted a gift or contribution from any of the following persons? 1 a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations 11c | Yes | No |
|---|-----|----|
| Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. | | |
| a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? b A family member of a person described on line 11a above? c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. | Yes | |
| 11c below, the governing body of a supported organization? 11a b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c | Yes | |
| b A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c | Yes | |
| c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. | Yes | |
| provide detail in Part VI. | Yes | |
| provide detail in Part VI. [110] Section B. Type I Supporting Organizations | Yes | |
| | Yes | |
| | Yes | |
| | | No |
| 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | |
| directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | |
| effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | |
| organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | |
| supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 Did the organization operate for the benefit of any supported organization other than the supported | | |
| organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | |
| Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | |
| supervised, or controlled the supporting organization. | | |
| Section C. Type II Supporting Organizations | | |
| | Yes | No |
| 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | |
| or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | |
| or management of the supporting organization was vested in the same persons that controlled or managed | | |
| the supported organization(s). | | |
| ection D. All Type III Supporting Organizations | | |
| | Yes | No |
| 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | |
| organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | |
| year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | |
| organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | |
| organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | |
| the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | |
| significant voice in the organization's investment policies and in directing the use of the organization's | | |
| income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | |
| supported organizations played in this regard. 3 | | L |
| Section E. Type III Functionally Integrated Supporting Organizations | | |
| 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | |

Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in

- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** ____ The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- **c** The organization supported a governmental entity. *Describe in* **Part VI** *how you supported a governmental entity (see instructions).*
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in **Part VI**.
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

432025 01-14-25 17590501 310848 011225.100 17 Schedule A (Form 990) 2024 2024.03040 CENTER FOR MINDFUL LEARNI 011225.1

Yes No

| Sche | dule A (Form 990) 2024 CENTER FOR MINDFUL LEARN | | | 36-4695073 Page 6 |
|----------|--|--------------|---------------------------|----------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportir | | | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyir | ng trust on | Nov. 20, 1970 (explain | n in Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mus | t complete | e Sections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| <u>a</u> | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functiona | lly integrat | ted Type III supporting o | rganization (see |

Schedule A (Form 990) 2024

432026 01-14-25

instructions).

| CENTER I | FOR | MINDFUL | LEARNING, | INC. |
|----------|-----|---------|-----------|------|
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| | dule A (Form 990) 2024 CENTER FOR MINI | | • • | | 6-4695073 | Page 7 |
|-------|--|------------------------------|---------------------------------------|------|--------------------------------------|--------|
| Par | | a)(3) Supporting Orga | nizations (continu | ied) | | |
| Secti | on D - Distributions | | | | Current Yea | ar |
| 1 | Amounts paid to supported organizations to accomplish exer | npt purposes | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exemp | | | | | |
| | organizations, in excess of income from activity | | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | s of supported organizations | 6 | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | | |
| 8 | Distributions to attentive supported organizations to which the | e organization is responsive | | | | |
| | (provide details in Part VI). See instructions. | | | 8 | | |
| 9 | Distributable amount for 2024 from Section C, line 6 | | | 9 | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributior Pre-2024 | IS | (iii) Distributab Amount for 2 | |
| 1 | Distributable amount for 2024 from Section C, line 6 | | | | | |
| 2 | Underdistributions, if any, for years prior to 2024 (reason- | | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | | |
| 3 | Excess distributions carryover, if any, to 2024 | | | | | |
| а | From 2019 | | | | | |
| b | From 2020 | | | | | |
| C | From 2021 | | | | | |
| d | From 2022 | | | | | |
| e | From 2023 | | | | | |
| f | Total of lines 3a through 3e | | | | | |
| g | Applied to under distributions of prior years | | | | | |
| h | Applied to 2024 distributable amount | | | | | |
| i | Carryover from 2019 not applied (see instructions) | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | | |
| 4 | Distributions for 2024 from Section D, | | | | | |
| | line 7: \$ | | | | | |
| a | Applied to underdistributions of prior years | | | | | |
| b | Applied to 2024 distributable amount | | | | | |
| C | Remainder. Subtract lines 4a and 4b from line 4. | | | | | |
| 5 | Remaining underdistributions for years prior to 2024, if | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | |
| 6 | Remaining underdistributions for 2024. Subtract lines 3h | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | |
| | Part VI. See instructions. | | | | | |
| 7 | Excess distributions carryover to 2025. Add lines 3j | | | | | |
| | and 4c. | | | | | |
| 8 | Breakdown of line 7: | | | | | |
| a | Excess from 2020 | | | | | |
| b | Excess from 2021 | | | | | |
| C | Excess from 2022 | | | | | |
| d | Excess from 2023 | | | | | |
| e | Excess from 2024 | | | | | |

Schedule A (Form 990) 2024

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| Schedule A | (Form 990) 2024 | CENTER | FOR | MINDFUL | LEARNI | NG. I | INC. | 36-4695073 Page 8 |
|----------------|--|---|-------------------------------------|---|--|--|---|---|
| Part VI | Supplemental I Part IV, Section A, li line 1; Part IV, Section | nformation. P nes 1, 2, 3b, 3c, 4 on D, lines 2 and 3 | rovide th b, 4c, 5a ; Part IV | e explanations , 6, 9a, 9b, 9c, , Section E, line | required by P 11a, 11b, and as 1c, 2a, 2b, 3 | art II, line I 11c; Pa 3a and 3l | e 10; Part II, lir rt IV, Section I o; Part V, line | he 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V, y additional information. |
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| 432028 01-14-2 | 25 | | | | 20 | | | Schedule A (Form 990) 202 |

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** PUBLIC DISCLOSURE COPY

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

| (Rev. December 2024) | | | | | |
|----------------------------|--|--|--|--|--|
| Department of the Treasury | | | | | |
| Internal Revenue Service | | | | | |

Schedule B

(Form 990)

Name of the organization

Employer identification number

| | CENTER FOR | MINDFUL LEARNING, 1 | INC. | 36-4695073 | | | | |
|--------------------------------|------------|---------------------|------|------------|--|--|--|--|
| Organization type (check one): | | | | | | | | |
| Filers of: | Section: | | | | | | | |
| | T | D . <i>i</i> | | | | | | |

| Form 990 or 990-EZ | [A] 501(C)(J) (enter number) organization |
|--------------------|--|
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Schedule B | (Form | 990) | (Rev. | 12-2024) |
|------------|-------|------|-------|----------|
|------------|-------|------|-------|----------|

Employer identification number

36-4695073

CENTER FOR MINDFUL LEARNING, INC.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| | | <i></i> |
|--|----------------------------|--|
| (a) (b) No. Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u>1</u> | \$ <u>100,000.</u> | Person X Payroll |
| (a) (b) No. Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | \$ <u>355,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) (b) No. Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | \$ <u>20,365.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) (b) No. Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | \$17,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) (b) | (c) Tatal contributions | (d) |
| No. Name, address, and ZIP + 4 5 | Total contributions | Type of contribution Person X Payroll |
| (a) (b) No. Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| <u> 6 </u> | \$ <u>158,000.</u> | Person X Payroll (Complete Part II for noncash contributions.) le B (Form 990) (Rev. 12-2024) |

Schedule B (Form 990) (Rev. 12-2024)

Employer identification number

36-4<u>695073</u>

CENTER FOR MINDFUL LEARNING, INC.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| | Noncash Property (see instructions). Use duplicate copies of Part | Il il additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | (| |
| | | \$ | |
| (a) No. | (b) | (c) | (d) |
| from Part I | Description of noncash property given | FMV (or estimate) (See instructions.) | Date received |
| | | | |
| | | \$ | |
| (a) | | | |
| No. | (b) | (c) FMV (or estimate) | (d) |
| from Part I | Description of noncash property given | (See instructions.) | Date received |
| | | | |
| | | \$ | |
| | | Ψ | |
| (a) No. | (b) | (c) FMV (or estimate) | (d) |
| from Part I | Description of noncash property given | (See instructions.) | Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. | (b) | (c) | (d) |
| from Part I | Description of noncash property given | FMV (or estimate) (See instructions.) | Date received |
| | | | |
| | | | |
| | | \$ | |
| (a) No. | /L.) | (c) | \د. / |
| from | (b) Description of noncash property given | FMV (or estimate) (See instructions.) | (d) Date received |
| Part I | | | |
| | | — | |
| | | \$ | |

24

| Name of or | rganization | | Employer identification number |
|---------------------------|--|--|--|
| CENTER | R FOR MINDFUL LEARNING | , INC. | 36-4695073 |
| Part III | Exclusively religious, charitable, etc., contributor, from any one contributor. Complete columns | tions to organizations described in sec (a) through (e) and the following line entr , charitable, etc., contributions of \$1,000 or le | tion 501(c)(7), (8), or (10) that total more than \$1,000 for the year |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gift | |
| - | Transferee's name, address, | | Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, | (e) Transfer of gift and ZIP + 4 | Relationship of transferor to transferee |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | Transferee's name, address, | (e) Transfer of gift | Relationship of transferor to transferee |
| (a) No. | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | (e) Transfer of gift | |
| - | Transferee's name, address, | and ZIP + 4 | Relationship of transferor to transferee |
| 423454 01-09- | | | Schedule B (Form 990) (Rev. 12-2024 |

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| (Forr (Rev. | HEDULE D n 990) December 2024) | Complete if the orga Part IV, line 6, 7, 8, 9, 10 | al Financial Statements nization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ttach to Form 990. | | OMB No. 1545-0047 Open to Public | |
|----------------|---|--|---|------------------|-------------------------------------|--|
| | ment of the Treasury I Revenue Service | Inspection | | | | |
| Nam | ame of the organization Employe | | | | | |
| De | | CENTER FOR MINDFUL | | | 6-4695073 | |
| Pa | | n answered "Yes" on Form 990, Part IV, lin | d Funds or Other Similar Funds or <i>I</i> | Accounts. | Complete if the | |
| | 0.9424.10 | | (a) Donor advised funds | (b) Funds an | d other accounts | |
| 1 | Total number at e | nd of year | | ., | | |
| 2 | | f contributions to (during year) | | | | |
| 3 | Aggregate value of | f grants from (during year) | | | | |
| 4 | | t end of year | | | | |
| 5 | - | | writing that the assets held in donor advised fu | | | |
| - | | | exclusive legal control? | | Yes No | |
| 6 | • | u | dvisors in writing that grant funds can be used | | | |
| | | | r donor advisor, or for any other purpose confe | 0 | Yes No | |
| Pa | impermissible priv | | ganization answered "Yes" on Form 990, Part | | | |
| 1 | | servation easements held by the organization | | | | |
| • | | n of land for public use (for example, recrea | | storically impo | rtant land area | |
| | | of natural habitat | Preservation of a ce | | | |
| | Preservation | n of open space | | | | |
| 2 | Complete lines 2a | through 2d if the organization held a qualif | ied conservation contribution in the form of a | conservation e | asement on the last | |
| | day of the tax yea | | | | at the End of the Tax Year | |
| а | | | | | | |
| b | - | | | | | |
| c | | | ucture included on line 2a | . 2 c | | |
| d | | vation easements included on line 2c acqu | | | | |
| 3 | | | eased, extinguished, or terminated by the orga | | n the tax | |
| 5 | year | valion easements modified, transferred, rei | eased, extinguished, or terminated by the orga | | | |
| 4 | | where property subject to conservation eas | sement is located | | | |
| 5 | | tion have a written policy regarding the per | | | | |
| | violations, and en | forcement of the conservation easements it | holds? | | Yes No | |
| 6 | Staff and voluntee | r hours devoted to monitoring, inspecting, | handling of violations, and enforcing conserva | tion easements | s during the year | |
| | | | | | | |
| 7 | Amount of expense | ses incurred in monitoring, inspecting, hanc | lling of violations, and enforcing conservation e | easements dur | ing the year | |
| - | | | | | | |
| 8 | | • | satisfy the requirements of section 170(h)(4)(E | | | |
| 9 | | | on easements in its revenue and expense state | | Yes No | |
| 9 | | | note to the organization's financial statements | | the | |
| | | counting for conservation easements. | | | | |
| Pa | | | Art, Historical Treasures, or Other | Similar As | sets. | |
| | Complete i | f the organization answered "Yes" on Form | 990, Part IV, line 8. | | | |
| 1a | If the organization | elected, as permitted under FASB ASC 95 | 8, not to report in its revenue statement and b | alance sheet w | vorks | |
| | of art, historical tr | easures, or other similar assets held for put | olic exhibition, education, or research in furthe | rance of public | | |
| | · • | | ncial statements that describes these items. | | | |
| b | - | | 8, to report in its revenue statement and balan | | | |
| | | · · | exhibition, education, or research in furtheran | ice of public se | ervice, | |
| | • | ing amounts relating to these items. | | • | | |
| | | | | | | |
| n | ., | | asures, or other similar assets for financial gair | | | |
| 2 | • | unts required to be reported under FASB A | | , provide | | |
| а | • | | | \$ | | |
| | | | | | | |
| | | ion Act Notice, see the Instructions for F | | | orm 990) (Rev. 12-2024) | |
| LHA | 432051 01-02-25 | | | • | , | |
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| | 4 | υ | | | | | | |
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| Sche | dule D (Form 990) (Rev. 12-2024) CENTER | | | | | | | 36-46 | | | age 2 |
|------|---|------------------------|-------------------|---------------|---------------|------------|----------------------|---------------|-----------|---------|--------------|
| Par | t III Organizations Maintaining C | ollections of Ar | t, Histo | orical Tre | asures, o | r Othe | r Simila | ar Asset | s (contin | ued) | |
| 3 | Using the organization's acquisition, accession | on, and other record | s, check | any of the f | ollowing that | t make si | ignificant | use of its | | | |
| | collection items (check all that apply). | | | | | | | | | | |
| а | Public exhibition | c | 1 🗌 L | oan or excl | hange progra | am | | | | | |
| b | Scholarly research | e | | Other | | | | | | | |
| с | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explair | n how the | ey further th | e organizatio | on's exer | npt purp | ose in Part | XIII. | | |
| 5 | During the year, did the organization solicit o | - | | - | - | | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arran | | | | | | |), Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Pa | | | - | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an, or other intermed | diary for c | contribution | s or other as | sets not | included | | | | |
| | on Form 990, Part X? | | | | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | | |
| | | | | | | | | | Amount | | |
| с | Beginning balance | | | | | | 1c | | | | |
| d | Additions during the year | | | | | | . 1d | | | | |
| е | Distributions during the year | | | | | | . 1e | | | | |
| f | Ending balance | | | | | | | | | | |
| 2a | Did the organization include an amount on Fe | orm 990, Part X, line | 21, for ea | scrow or cu | istodial acco | unt liabil | ity? | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | | |
| Par | t V Endowment Funds Complete if | the organization and | swered "\ | es" on For | m 990, Part I | IV, line 1 | 0. | | | | |
| | | (a) Current year | (b) Pr | rior year | (c) Two yea | rs back | (d) Three | years back | (e) Four | years | back |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| с | Net investment earnings, gains, and losses | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | End of year balance | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end balance | e (line 1g, | , column (a) |) held as: | | | | | | |
| а | Board designated or quasi-endowment | | _% | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| с | Term endowment | % | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiza | ation that | are held an | nd administer | ed for th | e | | _ | | |
| | organization by: | | | | | | | | | Yes | No |
| | (i) Unrelated organizations? | | | | | | | | 3a(i) | | |
| | | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as requir | ed on Sc | hedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | organization's endo | wment fu | ınds. | | | | | | | |
| Par | t VI Land, Buildings, and Equipm | | | | | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 |), Part IV, | line 11a. S | ee Form 990 | , Part X, | line 10. | | | | |
| | Description of property | (a) Cost or o | | • • | or other | | ccumula | | (d) Bool | k value | е |
| | | basis (investr | nent) | basis | | de | preciatio | n | | | |
| 1a | Land | | | | 0,440. | | | | | | 40. |
| | Buildings | | | 2,06 | 6,394. | | 271,0 | 131. | 1,795 | o,30 | 63. |
| с | Leasehold improvements | | | | | | | | | | |
| d | Equipment | | | | 8,311. | | 88,4 | | | 9,90 | |
| | Other | | | | 6,717. | | 31,2 | | | 5,4 | |
| Tota | . Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part | <u>X, line 10</u> | c, column | <u>(B))</u> | | | | 2,091 | | |
| | | | | | | | • • • • • • • | | 000) (D - | | |

Schedule D (Form 990) (Rev. 12-2024)

| Schedule D (F | Form 990) (Rev | . 12-2024) CENTER | FOR | MINDFUL | LEARNING, | INC. |
|---------------|----------------|-------------------|-----|---------|-----------|------|
|---------------|----------------|-------------------|-----|---------|-----------|------|

Part VII Investments - Other Securities Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990. Part X. line 13. col. (B)) | | |

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) | |
| Part X Other Liabilities | |

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|--------|---|----------------|
| (1) | Federal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. | (Column (b) must equal Form 990, Part X, line 25, col. (B)) | |

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) (Rev. 12-2024)

432053 01-02-25

| Sche | dule D (Form 990) (Rev. 12-2024) CENTER FOR MINDFUL LEA | RNING, INC. | 36-4695073 Page 4 |
|------|--|-------------|-------------------|
| Par | t XI Reconciliation of Revenue per Audited Financial Stat | | e per Return |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lir | ne 12a. | |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 1 1 | |
| а | Net unrealized gains (losses) on investments | 2a | |
| b | Donated services and use of facilities | 2b | |
| С | Recoveries of prior year grants | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | |
| 3 | Subtract line 2e from line 1 | | |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| с | Add lines 4a and 4b | | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12. |) | |
| Pa | t XII Reconciliation of Expenses per Audited Financial Sta | - | ses per Return |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lir | | |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| с | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | | |
| е | Add lines 2a through 2d | | |
| 3 | Subtract line 2e from line 1 | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| с | Add lines 4a and 4b | | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 | 8.) | |

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

432054 01-02-25

| SCHEDULE | L | |
|----------|---|--|
| | | |

(Form 990)

(Rev. December 2024)

Part I

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

OMB No. 1545-0047

Open to Public

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name of the organization

CENTER FOR MINDFUL LEARNING, INC.

36-4695073

Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

| 1 | (a) Name of disgualified person | (b) Relationship between disqualified | (c) Description of transaction | (a) Description of transaction | | (d) Corrected? | |
|-----|--|---|---------------------------------|--------------------------------|-----|----------------|--|
| | (a) Name of disqualified person | person and organization (C) Description of transact | | | Yes | No | |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| (5) | | | | | | | |
| (6) | | | | | | | |
| 2 | Enter the amount of tax incurred by | the organization managers or disqualifie | d persons during the year under | | | | |
| | section 4958 | | | \$ | | | |
| 3 | Enter the amount of tax, if any, on li | ine 2, above, reimbursed by the organiza | tion | \$ | | | |
| | | | | | | | |

Loans to and/or From Interested Persons Part II

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

| (a) Name of interested person | | (b) Relationship with organization | (c) Purpose | (d) Lo fron | an to or n the zation? | (e) Original principal amount | (f) Balance due | (g) defa | In ult? | (h) Ap by bo comm | proved ard or hittee? | (i) W agreei | ritten ment? |
|-------------------------------|-----|---------------------------------------|-------------|----------------|------------------------------|--------------------------------------|-----------------|--------------------|------------|---------------------------------|-----------------------------|-----------------|-----------------|
| | | | | То | From | | | Yes | No | Yes | No | Yes | No |
| (1)RENEE | DEE | SECRETAR | TO PURCH | Х | | 110,000. | 75,000. | | Х | Х | | Х | |
| (2) | | | | | | | | | | | | | |
| (3) | | | | | | | | | | | | | |
| (4) | | | | | | | | | | | | | |
| (5) | | | | | | | | | | | | | |
| (6) | | | | | | | | | | | | | |
| (7) | | | | | | | | | | | | | |
| (8) | | | | | | | | | | | | | |
| (9) | | | | | | | | | | | | | |
| (10) | | | | | | | | | | | | | |
| Total | | | | | | \$ | 75,000. | | | | | | |

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

| (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of assistance | (d) Type of assistance | (e) Purpose of assistance |
|-------------------------------|---|---------------------------------|-------------------------------|---------------------------|
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| (10) | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) (Rev. 12-2024)

SEE PART V FOR CONTINUATIONS

LHA 432131 01-15-25

| Schedule L | _ (Form 990) (Rev. 12-2024 |) CENTER | FOR | MINDFUL | LEARNING, | INC. |
|------------|----------------------------|--------------|--------|--------------|-----------|------|
| Part IV | Business Transact | tions Involv | ing In | terested Per | sons | |

| (e) Sharing of organization's revenues? | |
|---|----|
| Yes | No |
| | |
| | |
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Schedule L (Form 990) (Rev. 12-2024)

432132 01-15-25

| SCHEDULE O (Form 990) | Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on | ·ΕΖ | OMB No. 1545-0047 |
|--|--|-------------|------------------------------|
| (Rev. December 2024) Department of the Treasury Internal Revenue Service | Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. | | Open to Public Inspection |
| Name of the organization | CENTER FOR MINDFUL LEARNING, INC. | | identification number 695073 |
| FORM 990, PAI THE FULL BOAD | | E 990. | |
| | | | |
| | RT VI, SECTION B, LINE 12C: S RECEIVE A COPY OF THE POLICY AND PROVIDE A S | TATEME | NT |
| SUMMARIZING | ANY CONFLICTS. | | |
| THAN ITS 990 AND AVAILABL | RT VI, SECTION C, LINE 19: TION DOES NOT SHARE FINANCIAL INFORMATION WITH TAX RETURN WHICH IS AVAILABLE ON THE ORGANIZA E ON REQUEST. SOME FINANCIAL INFORMATION IS AL TION'S QUARTERLY REPORTS. | TION'S | WEBSITE |
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| For Paperwork Reducti | on Act Notice, see the Instructions for Form 990 or 990-EZ. Sch | edule O (Fo | rm 990) (Rev. 12-2024) |